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Labour Market News

CENTRAL ALBERTA

Alberta Employment, Immigration and Industry

JOB SEEKERS

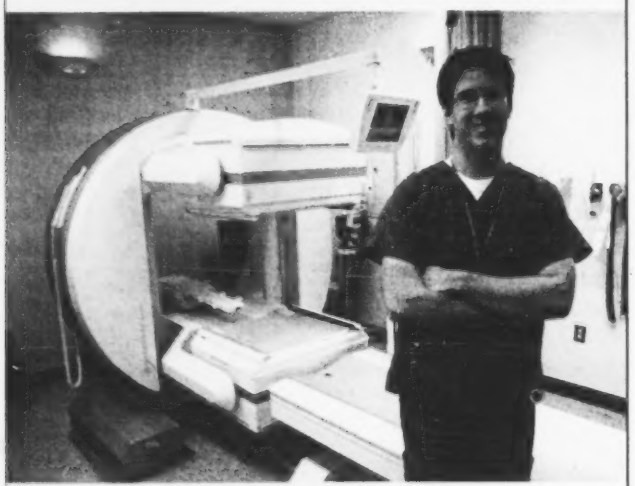
Medical technologists

Technology is increasingly at the heart of health care. New imaging techniques have allowed doctors to see the finest details of a patient's blood system, helping pinpoint cancer growths or isolate clots in an artery. Medical technologists and laboratory assistants are the people who make this technology useful for patient care.

Newly graduated medical technologists are entering a field that offers excellent starting pay, long-term stability, career growth and immediate opportunities.

In Central Alberta, the David Thompson Health Region (DTHR) is posting ads for lab assistants, lab technologists, medical radiation technologists (MRTs) and respiratory therapists. And these are just a few of the technical positions available. "The demand for these technical occupations is definitely growing by leaps and bounds," says Sheldon Loutitt, an HR professional with the region. "We're constantly recruiting people."

Continued on page 2



Nuclear medicine technologist Ryan Campbell stands in front of a nuclear camera.

The leadership skills that help build success can be taught, and in Central Alberta there are a variety of courses available.

EMPLOYERS

Building leaders in business

Small businesses often succeed on the strength and character of a single person. But as a business expands, its strengths can be diluted. New employees may not understand the importance of great customer service, or how a company was built on excellent quality. Keeping the best traditions alive and well, and even improving on them, requires training and mentoring for new employees. For many business owners, there never seems to be enough time in the day.

Day-to-day operational issues can consume every daylight hour. At night, many business operators are busy doing the accounts and keeping up with paperwork. Training for everything except mandatory safety and orientation can often fall by the wayside. It's a common problem, and there is help available. In Central Alberta, there are groups, organizations and courses that can help ensure a small company's culture remains true to the original vision.

Employee competency depends on training, and training can be split into three areas. Safety training is often driven by regulatory requirements, and technical training focuses on the core competencies needed for positions—a cashier, for example, needs to know how to use a point of sale system.

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See page 7 for a related Best Practice story.

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NEXT ISSUE...

Jobs in Human Services

JOB SEEKER FEATURE STORY

Medical technologists in Central Alberta

Stable career

One quality of a career as a medical technologist is stability. An aging and growing population will need medical care for generations to come. "The majority of roles in the health region are quite secure," says Loutitt. "We're begging for people and the longer we can retain people the better."

Work/life balance

A technical career path offers options. Technologists can often choose where and when they work. "We're building facilities all across the region," says Loutitt. For technologists who would like to fit work into a personalized schedule or lifestyle, DTHR is hiring a mix of full-time, part-time, and casual technologists to keep new facilities operational. "Some people really like the flexibility of casual work," says Loutitt. "And they always have the option to move to full-time employment."

While many opportunities are in urban centres, Red Deer does not have a monopoly on employment. Rural communities need technologists, and one particular type of technologist is in very high demand—the combined lab and X-ray technologist (see page 3).

Starting out

Training is the foundation of a career as a technologist. The most common start is a two-year program from a technical college such as the Northern Alberta Institute of Technology (NAIT) or the Southern Alberta Institute of Technology (SAIT).

The role of associations

Medical professions such as MRTs are governed by associations or colleges and to work in Alberta, practitioners nearly always have to belong to the association. These non-profit groups are responsible for the registration, discipline and competency of its members. They are also one of the best sources of information for different careers paths. Their websites often have job boards, bulletins and information on education.

Advancement

In technical fields, innovation is a necessity and governing associations ensure professionals keep up with modern developments. There are new tests being introduced every year. With experience and training technologists can move into more complex testing methods and instrumentation. A common example is X-ray technologists who often move into magnetic resonance imaging. Management, training and research are also options as a technologist's career advances.

Private options

The health regions, DTHR and East Central Health region (www.ech.ab.ca), are the main employers of medical technologists and technicians in Central Alberta. But they aren't the only options. Dynacare Kasper Medical Laboratories (www.dkml.com) is one of several private companies that hire lab assistants in Central Alberta. Insurance firms also need technologists, and assistants.

Having a private sector option adds a valuable choice for technologists. In public hospitals and medical centres, patients can be stressed as they face an unexpected illness or injury, and the workload is sometimes erratic. Every day is different , and nearly every day is challenging. In the private sector, testing is usually scheduled, and the work tends to be more steady throughout the work day. "One is not better than the other," says Glenda McKinon, a laboratory assistant with Dynacare. "It's just different."

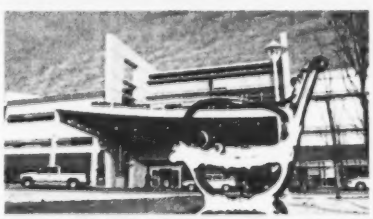
Lab assistants (NOC 3414)—specialists in their own right

Technologists working in medicine can spend more time with equipment than with patients, particularly laboratory technologists analyzing blood or urine samples. But there is one exception—the laboratory assistant. "We spend about seven and a half hours of our day working directly with people," says McKinon. "And it's the best part of the job. Definitely."

A typical day as a lab assistant will be spent taking samples directly from patients (blood for instance). The samples are then labelled and categorized.

Training for lab assistants is shorter than for technologists. NAIT's program is 26 weeks plus seven in a practicum. This doesn't mean that the position is any less professional. Working directly with patients has rewards and challenges. McKinon says about 50 per cent of the lab assistants at Dynacare were trained as technologists, and have since chose to work as assistants.

Technologist Snapshot



Hours

Shift work is common for medical technologists and the health regions hire part-time, full-time and casual staff to fill the need. In the private sector there tends to be less shift work.

Wages

At the entry-level, technologists make about $25 an hour with the health regions. A lab assistant starts at $17.30. For a complete list of DTHR's pay scale and benefits package visit www.dthr.ab.ca/careers/agreements

Where to find work

The health regions (David Thompson and East Central) are the largest employers of technologists in Central Alberta. Positions from Hinton to the Saskatchewan border are posted at www.dthr.ab.ca/careers and www.ech.ab.ca/careers.htm.

Medical technologists
Technical skills in demand

JOB SEEKERS Careers TO CONSIDER

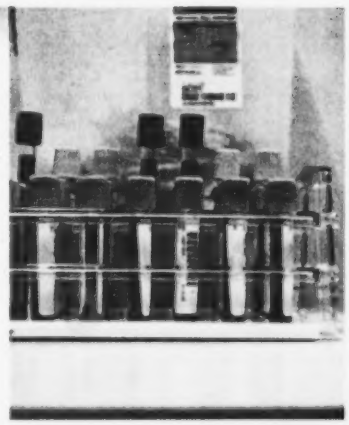
A variety of medical technologists are in short supply throughout the province. Here are three technologist positions that the DTHR is hiring for now and will need in the future. All three require two years education at a technical college.

COMBINED LABORATORY AND X-RAY TECHNOLOGIST (NOC 3211)

In smaller communities the demand for technical medical services doesn't always justify hiring several specialized people, and medical radiation technologists (MRTs) take on the additional role of laboratory technologists creating an entirely new profession—the Combined Laboratory and X-Ray Technologists (CLXT). The career has some unique qualities. "I like that it's not the same everyday," says Olds CLXT Mandy Jorgensun. "But I went into this program because I could live in a small. town." CLXTs train for two years. While they aren't qualified to do everything a specialized MRT or lab technologist can can, they are ideal for rural areas. "In Olds, a CLXT can do nearly everything," says Jorgensun. This is also a career path with a clear demand. At one point the DTHR had 17 ads posted for CLXTs on its website.

Governing association: The Alberta College of Combined Laboratory and X-Ray Technologists (www.acclxt.ca).
Training: Two-year program at the Northern Alberta Institute of Technology (NAIT) (www.nait.ca).

LABORATORY TECHNOLOGIST (NOC 3211)



Laboratory technologists perform tests on tissues, cells, and fluids—they match blood types, analyze drug concentration in patient blood, find bacteria, parasites, and viruses, and break down fluids' chemical composition. Lab technologists use a variety of instruments including microscopes, automated equipment, and cell counters. They also summarize data and send the information to doctors for review. Like all technical fields in medicine the equipment and technology is changing and improving, and lab technologists learn throughout their career. There are also opportunities to specialize in more complex testing techniques.

Governing association: The Alberta College of Medical Laboratory Technologists (www.acmlt.org).
Training: NAIT offers a two-year program and the Southern Alberta Institute of Technology (SAIT at www.sait.ca) offers a 19-month program. The University of Alberta has a four-year bachelor of science degree program in Medical Laboratory Science.

RADIOLOGICAL TECHNOLOGIST (NOC 3215)

As part of a team of health care professionals, radiological technologists (RT) operate X-ray machines and take diagnostic images. This profession is part of the wider job category of medical radiation technologist (MRT). MRTs can also work with imaging technologies such as nuclear technology and magnetic resonance machines. But even after 100 years, X-ray technology is still a critical diagnostic tool and over 80 per cent of licensed MRTs in Alberta are RTs. This is also a field where new technology is creating opportunities. The Canadian Association of Medical Radiation Technologists offers advanced levels of certification as well as correspondence courses to prepare RTs for jobs in specialty areas such as breast imaging, computer tomography imaging and management studies.

Governing associations: Alberta College of Medical Diagnostic and Therapeutic Technologists (www.acmdlt.com) and the Canadian Association of Medical Radiation Technologists (www.camrt.ca).
Training: NAIT and SAIT offer 21-month programs.

WHAT IS IT LIKE TO BE A ...

Medical Radiation Technologist

What do you enjoy about your job?
I enjoy the challenges and working with patients. You spend a lot of time with the machines, but if you don't have patients, the machines don't work. With the equipment, there's always learning and new developments. There's always something new.

How did you start in this career?
I started with a two-year program at NAIT that included a practicum which meant learning on the job where I'd practice what I learned. It was a long course, and it was grueling. It's also a great program. After that I went to different regions and came back here two years ago and made Central Alberta home.

Would you choose this career again?
I would do it all over again in a heartbeat. I love my job. I come every day and you don't know what to expect. You never know what's going to come through the door. There's always a challenge that makes it exciting. And there are the patients. They come in and they're relying on you. So, literally, you're taking their life and helping the doctor find what's wrong. If you have good patient skills and people relation skills you would love this job.

Does your job affect your lifestyle?
Working in a hospital there are some shifts, but it's really just a part of my lifestyle because I've chosen a profession where you work evenings, weekends and nights. Somebody has to do it, and someday when I need to be here, I hope there's someone there to look after me.

What are some of the challenges of your job?
You're always learning about the equipment and learning new technology, and then again working in an environment where people are very sick, and for those few minutes you're with them, you don't talk to them about that. You treat them as you would like to be treated. Those moments can be challenging.

What are your career goals?
I can see myself moving into ultrasound or MRI. You can retrain as a specialized technologist by taking more courses. But I enjoy what I do. And with the technology always changing, you're always learning.

What advice would you give to someone looking at this career?
If you're interested, go for it. If you are looking for a career that doesn't require four years of education, and a career that's very hands-on and exciting, fast-paced and very satisfying you should look into X-ray technology. After a two-year education you can come out with an excellent job.

CAREER PROFILE

Charlene Scott

Scott has been an X-ray technologist for 13 years and now works for David Thompson Health Region. She has seen her industry revolutionized by digital technology. As she was training, Scott developed and processed film manually. Today, the industry is dominated by digital technology. "The days of filing X-rays in warehouses are gone," says Scott. "Anywhere in the region a doctor can look up an X-ray and have it on the screen in a second." Scott is an enthusiastic supporter of her career and enjoys combining personal care for patients with technical skill and modern technology.

Working as an X-ray technologist

Wages
Wages start at $25.89 per hour for level 1 medical radiation technologists, and move as high as $34.08. A level 2 MRT starts at $28.03 and rises to $36.02. The benefits package for technologists working with the DTHR in full-time or part-time positions includes dental and health benefits. As contractors, casual workers may not qualify for benefits.

Education
There are different types of MRTs. Scott is a radiological technologist (RT) and works with X-rays. NAIT and SAIT offer 21-month programs for RTs. Magnetic resonance technologists can take a 20-month program at NAIT. Nuclear medicine technologists can take a 10-month program at SAIT, which is followed by 12 months in a practicum. Graduates from these programs often remember their education as tough but rewarding.

Hiring Tips
With a single large regional employer for technologist positions, finding an opening is fairly simple. Visit www.dthr.ab.ca/careers where the David Thompson Health Region publishes all its openings.
The East Central Health Region covers Camrose and the surrounding area. Visit www.ech.ab.ca for their job postings.

TRANSPORTATION ISSUES **work it out**

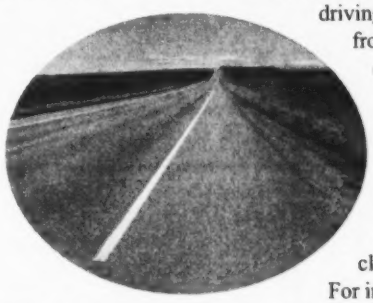
On the **road** again ...

How to earn back a driver's licence

When you need your driver's licence as part of your job, losing it is more than an inconvenience. But there are options. Depending on the reasons why it was suspended, you may be able to earn it back.

Losing a licence by demerit points

Getting demerit points is one way a licence can be suspended. Each moving violation will add to the number of demerit points on a licence—the more severe the infraction, the more demerit points. The points from a violation, for example a speeding ticket, will stay on a licence for two years before disappearing. Notably, it takes much longer for the record of the infraction to disappear for insurance purposes.



If you rack up 15 demerit points over a two-year period, your licence will be automatically suspended for one month. If it happens again within a year, your licence will be suspended for three months. With a third suspension you won't be able to drive for six months. During a suspension, demerits do not disappear automatically after two years.

There really is no way to appeal a demerit point. Not so long ago judges could reduce the number of demerits from a fine to zero. In 2006 that practice was ended.

If you want to actually clear demerits, you must prove they were given to you by mistake. If this is the case, you can ask to review your driving records by making a request in writing to the Driver Fitness and Monitoring Branch (www.infratrans.gov.ab.ca/INFTRA_Content/docType47/Production/driver_fitness.pdf).

Details on the demerit program can be found on the Alberta Government's Infrastructure and Transportation site (www.infratrans.gov.ab.ca/2172.htm).

While it's extremely difficult to get rid of demerits with a stroke of a pen, education and training can help. You can reduce demerits by successfully completing a recognized defensive driving course and applying through an Alberta Registry Office to have three demerits removed from your driver record. This reduction can be used once every two years, and the course usually takes a full day.

Losing a licence by a severe infraction

Demerits aren't the only way to lose a licence. A severe charge, often criminal, can result in an immediate suspension. For example, if you are convicted of careless driving or driving while impaired, you will not only get six demerit points, but you will also be required to appear in court. This could result in your licence being suspended for three months no matter how many demerits are on your licence.

With criminal code convictions like dangerous or impaired driving, you may lose your licence for anywhere from one to five years, and there may be little choice but to wait the period and take mandatory courses before re-applying for a licence. However, there may be options for some drivers with suspensions resulting from criminal charges. Visit Alberta Infrastructure and Transportation for more information at www.infratrans.gov.ab.ca, and click on the Transportation and Safety Board. For information about impaired driving suspensions, visit www.ama.ab.ca/aidp or call 1-800-272-5698.

Getting a head start

The hardest part of driver's licence suspension can be waiting for it to end. But it's time that can be put to good use by attending any mandatory safety courses, or even some optional ones. Once a suspension is over, if those courses are already completed a driver will be back on the road sooner.

The next step is to visit a registry agent to pay any re-instatement fee and, if needed, take a driver exam (road test). To find a registry agent:

- Phone toll-free from anywhere in Alberta 310-0000
- Visit http://www.servicealberta.gov.ab.ca/617.cfm
- Check the phone directory under Licence and Registry Services

Losing a driver's licence is painful for everyone. But getting it back can be an opportunity to learn and improve, both on the road and on the job.

Events for Job Seekers in Central Alberta

Central Alberta Job Fair
Meet face-to-face with employers who are hiring!

9:30 a.m. to 5:30 p.m.
Wednesday March 26, 2008
Westerner Park
4847A-19 St., Red Deer
Free Admission and Parking
http://employment.alberta.ca/apps/cajf/jobseekers.asp

Mature Worker Forum
8 a.m. to 11 a.m.
Wednesday March 26, 2008
Westerner Park Salon B, 4847A-19 St., Red Deer
Session 1: Re-entering work force (8:00 a.m.)
Session 2: What employers want (9:00 a.m.)
Session 3: Mature worker—Income and Tax Implications (10 a.m.)
http://employment.alberta.ca/cps/rde/xchg/hre/hs.xsl/3881.html

JobBank

CANADA-JOBS ALBERTA

10 TOP JOBS

Jobs posted January 1 to 31, 2008, Red Deer Region

Red Deer Region includes Carstairs, Didsbury, Olds, Innisfail, Red Deer, Sylvan Lake, Stettler, Wetaskiwin, Ponoka, Lacombe, Rocky Mountain House, Caroline and Rimbey as well as rural areas and smaller towns around those.

Occupation Title and NOC Code	Number of Vacancies	Average Wage
Total job ads in January	**1,955**	**$17.61**
Food Counter Attendants, Kitchen Helpers and Related Occupations (6641)	137	$10.74
Retail Salespersons & Sales Clerks (6421)	116	$12.15
Construction Trades Helpers and Labourers (7611)	105	$17.37
Heavy Duty Equipment Mechanics (7312)	90	$32.75
Oil and Gas Drilling, Servicing and Related Labourers (8615)	76	$24.75
Welders & Related Machine Operators (7265)	66	$18.81
Food and Beverage Servers (6453)	65	$9.91
Oil and Gas Well Drilling Workers and Service Operators (8412)	60	N/A
Community & Social Service Workers (4212)	53	$19.01
Other Labourers in Processing, Manufacturing and Utilities (9619)	49	$13.74

Source: Service Canada, Canada-Alberta Job Order Bank Services
N/A (Not available) means five or fewer companies posted wages for this occupation.

FEATURED JOB

Food Counter Attendants, Kitchen Helpers and Related Occupations (6641)

Food services helpers clear tables and assist workers serving food and beverages in restaurants and other food services establishments. Kitchen helpers and food assemblers assist cooks in restaurants and institutions by keeping the kitchens clean and by performing a variety of food preparation tasks.

There is a high demand for these occupations across Central Alberta. On the Job Bank in January there were 137 employment ads posted in this occupational category by 27 businesses, with an average wage of $10.74 per hour.

Jobs opportunities were located in hotels, full-service and fast-food restaurants and even at a golf course. Most of the jobs posted were in Red Deer, but there were also jobs available in smaller communities like Innisfail and Rocky Mountain House.

To find out more about the job descriptions for food services helper and kitchen helper and food assembler, and what NOC codes mean, visit www.alis.gov.ab.ca/occinfo.

For more information on careers in accommodation and food services in Central Alberta, go online to employment.alberta.ca/central, click on Central Region Finding Work Publications and check out the May 2007 bulletin titled Hospitality and Catering.

How to use the JobBank

JOB SEEKERS

Internet job boards like the Job Bank (www.jobbank.gc.ca) are powerful tools. With a few clicks, a job hunter can search any region of Canada for a particular job category, and even search for employers who've posted ads in the past. Job Bank also has advice on writing a resumé, tips for the job search, advice for finding unadvertised positions, information on self-employment, and notes on finding work in non-profit organizations. With computers and the Internet, job hunters can even automate parts of their job hunt.

With **Job Alert**, any job that matches one of three possible profiles will be automatically emailed to users.

Job Match allows a user to create profiles that will be automatically shown to employers searching for new workers. *(See page 9 for other job boards and more resources for employees.)*

Employer Connections

Once a week Red Deer's Labour Market Information Centre hosts Employer Connections where an employer will be available to sit down and explain their labour needs. It's an opportunity for job seekers to speak directly with the people who can best explain a job and a career. Find out about upcoming Employer Connections by calling the Red Deer office at (403) 340-5353.

There are two-page summaries of past employer presentations at employment.alberta.ca/central. This web page also has useful information on upcoming job fairs and events, links to previous editions of the Labour Market News, and links to Finding Work In ..., a monthly publication giving practical advice about finding work in different industries.

EMPLOYERS

For employers, the Job Bank offers a simple and free way of posting job ads right across the country while the site's **Job Match** function allows employers to immediately search a database of resumés. The site also has hundreds of well organized links and articles that explain every stage in the hiring process. To post a job ad visit www.jobbank.gc.ca.

Number of career employment ads by industry
(Top 10, January 2008)

Accommodation and food NAICS 72	**324**
Mining, oil and gas NAICS 21	**286**
Retail NAICS 44	**253**
Administration NAICS 56	**236**
Manufacturing NAICS 31-33	**210**
Construction NAICS 23	**192**
Other services NAICS 81	**81**
Logistics NAICS 48-49	**79**
Agriculture and forestry-NAICS 11	**72**
Scientific and technical NAICS 54	**43**

Staff Training

How Tony Roma's makes the time

Best Practice FOR EMPLOYERS

The first three weeks of a new job can follow a familiar pattern. Week one—hired. Week two—trained. Week three—work begins, and training ends. This common approach, though easy to understand and simple to implement, may not be the best for employees, for retention or ultimately for the business.

From the employee's perspective, an abrupt end to training can reinforce a feeling that the position is a dead end, with no progression or new skill development. For the employer, a disgruntled employee will likely mean taking out more ads at the Job Bank or in the classifieds. "Training creates longevity," explains Tony Roma's operations manager David Murphy. "Training creates loyalty."

After orientation

The tendency to end the training process too early and too abruptly can happen in any job, but it's the entry-level positions where it can cause the most damage, without a manager even being aware of the problem. There can be an assumption that entry-level jobs can be taught in a few weeks, and then there's nothing more to learn. And yet, many entry-level positions are challenging, and deserve an ongoing commitment to improvement and skill development.

Being a waiter, for example, isn't simple. It takes short-term memory, physical skill, patience and knowledge of the menu. Great waiters have a real gift for making a customer feel welcome. It can all be taught and practiced, but if the training process ends after an orientation period, the employer will always have a novice working for them.

At Red Deer's Tony Roma's, Murphy takes training very seriously, and makes a point of setting an example to follow.

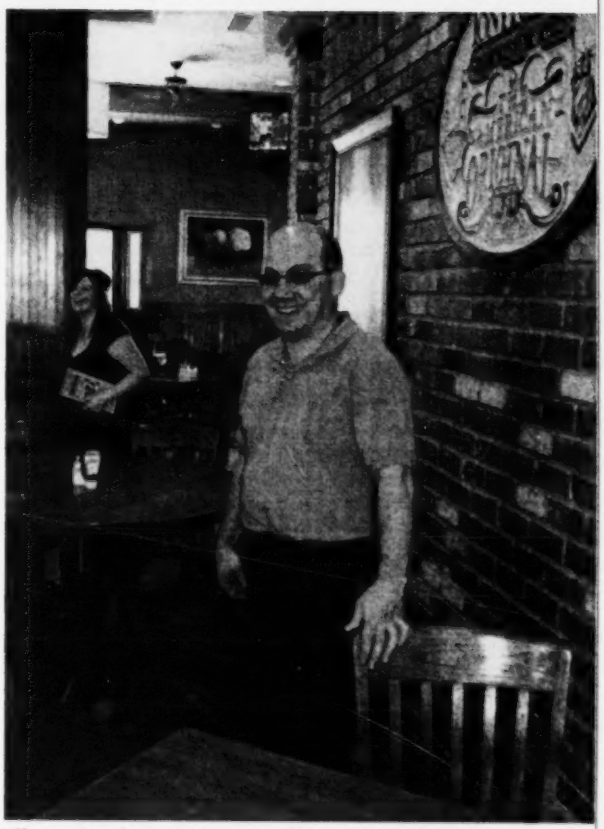
Leading by example

Within a few steps of walking into Tony Roma's, a customer is greeted. It can be by a waiter, but quite often the manager is waiting to show a customer to a table. "It takes a lot of effort," says Murphy. "But you have to set the tone. You can make a lot of mistakes but you can't make a mistake in being friendly, you can't make a mistake in greeting people and being happy. While I'm here, I try to be in the middle of it."

Communication and yet more communication

Important as setting an example is, open lines of communication stands out as the most important element in Murphy's commitment to training.

"Communication is everything," says Murphy. "If we're talking we're never in the dark zone. We always know what's going on. That really helps with training and when new people come in. If we have someone who isn't quite getting it, we'll take them off the floor so we can do more training."



"You can't make a mistake in greeting people and being happy," says Tony Roma's David Murphy.

Murphy not only listens to staff, he gives them the room to make their own decisions. "Our senior servers let us know when new staff are ready to go on the floor. If they don't say they're ready then they don't go on the floor." It's a workplace atmosphere Murphy says helps build trust not only with experienced staff, but from the first day on the job.

"If a new person walks in and feels communication isn't happening they won't be here the next day," says Murphy. "People are pretty intuitive that way, and there's a lot of choices for jobs out there."

In managing Tony Roma's, Murphy relies on the open flow of information in a trusting environment to identify problems, find solutions and make changes. It's an approach that seems to be paying off. "We don't have a lot of turnover any more. If we have them after four days we have them for six months. Training and empowering our staff is a big part of that."

EMPLOYERS

Building leaders in business

Continued from page 1

But it's the third leg of training that can define a business: the critical soft skills and company priorities that create and perpetuate a company's culture. Usually it's the owner or manager who passes these on informally.

"Particularly in small companies where it's more like a family, it's up to the owner or manager to train, groom and cultivate employees," says Enform instructional designer Maeve Spain. "Employees learn these skills through on-the-job mentoring, and by watching supervisors and other employees."

For business operators, personal leadership is therefore a priority. Making sure no employee falls short of their potential is a skill that can be learned. "Leadership training can be critical in helping managers understand the needs of employees, improving the chances of retaining staff, and improving the soft skills of employees," explains one local HR manager.

To help build those skills there are leadership workshops, courses and seminars available. Through Continuing Education, Red Deer College (RDC) offers its Business and Leadership Training Program. One course, the Management Skills for Supervisors Certificate, lasts six-days and provides managerial training on everything from resolving conflicts to improving internal communications to helping supervisors understand the different types of leadership styles.

> "When business owners commit to providing leadership training they are sending a message about values. They are saying 'I want to help you to gain confidence and add to your skill set'."

There are also private companies that offer courses. The phone book has a list of local trainers under 'management training and development' or 'safety consultants and training.'

Whether training is provided within the company or outsourced, it nearly always pays dividends for the entire organization. "When business owners commit to providing leadership training to their employees they are sending a values message," says Cindy Ruzycki, program coordinator at RDC. "They are saying 'I want to help you to gain confidence and add to your skills set'. In today's labour market everyone is expected to be a leader whether it is a written or unwritten component of their job description."

FOR A BEST PRACTICE STORY ABOUT HOW TRAINING PAYS OFF FOR ONE LOCAL EMPLOYER, SEE PAGE 7.

EMPLOYER Resources

Both federal and provincial governments have practical programs to help meet the current need for workers in this tight labour market. Here are a few programs that can be of assistance to business.

Information sources

The Labour Market Information page on Alberta Employment, Immigration and Industry's website offers links to labour force statistics, forecasts, and wage and salary information.
(employment.alberta.ca/lmi)

- **The Central Alberta Economic Partnership (CAEP) website (www.centralalberta.ab.ca) has hundreds of links to information sources, and programs, including:**
- Support for Training Workers
- Wage Subsidy Programs
- Recruiting Employees
- Employment Services in Central Alberta
- Foreign Worker Employer Guide

Seminars and networking

Employer Connections are held every Wednesday at the Labour Market Information Centre, 2nd Floor, First Red Deer Place, 4911-51 St. (across from the Provincial Building).

The meetings are an opportunity to meet job seekers, employment agencies and career counsellors.

Each week a single employer is showcased and presents their perspective. To participate free of charge call (403) 340-4347 and ask for a Business and Industry Liaison.

Labour solutions

- **Red Deer Aboriginal Employment Services. Ph. (403) 358-7734**
- Career Assistance Network **teams unemployed workers with employers. Ph. (403) 341-7811**
- Employment Placement Support Services **supports adults over 25, and persons with disabilities age 18 and over. Ph. (403) 343-6249**
- **Employment Access offers employment programs for clients with disabilities. Ph. (403) 341-2363**
- DRES **provides support and assistance to employers hiring people with disabilities. Contact the Canada-Alberta Service Centre in Red Deer. Ph. (403) 340-5353**

Personalized help when needed

There are dozens of programs available to employers. AEII employees will visit the workplace and provide a summary of options and opportunities.

For example, they can direct managers to initiatives that will help their business.

For more information call (403) 340-4347 and ask for a Business and Industry Liaison.

Sign up free: We're live and online

This publication, In the News, (an electronic digest about regional business expansions, relocations and closures) and Finding Working In, which profiles different career opportunities, are available online at employment.alberta.ca/central.

A free subscription service will notify you by e-mail when the latest edition of each product comes out.

On the same web page there are Labour Market News products for Stettler, Wetaskiwin, Vermillion and Wainwright.

JOB SEEKER

Resources

There are many resources in the central region that can be helpful to job seekers and workers alike.

Where to find us

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Job search and career websites

- www.jobbank.gc.ca **(Job listings, links and other services)**
- www.alis.gov.ab.ca **(Alberta Learning Information Service)**
- www.workopolis.ca **(Job listings)**
- www.monster.ca **(Job listings)**
- www.nextsteps.org **(Job resources for youth)**
- www.albertajobs.com **(Job listings)**
- www.hgcareers.com **(Job listings)**
- www.healthjobs.com **(Health care job listings)**

Job search and career information by phone

Alberta Career Information Hotline:

1-800-661-3753

Fax: (780) 422-0372 TDD: (780) 422-5283

Resumé review service

The Government of Alberta e-Resumé Review Service is a great way to have a resumé reviewed and improved, before sending it to employers.

To access the service, log on to www.alis.gov.ab.ca/hotline/resume and follow the instructions to send your resumé for review.

The service is free to residents of Alberta and those seeking work in Alberta.

Resources for labour market information

These websites offer a wealth of labour market information on Alberta and specific communities.

- employment.alberta.ca/lmi **(Alberta Employment, Immigration and Industry)**
- www.alis.gov.ab.ca **(Alberta Learning Information Service)**
- www.albertafirst.com **(Business and economic information)**
- www.centralalberta.ab.ca **(Central Alberta Economic Partnership)**
- www.alis.gov.ab.ca/employment/lmi/alberta.asp) **(Labour market information across Alberta)**
- www.labourmarketinformation.ca **(Service Canada)**

Seminars and networking

Employer Connections are held every Wednesday at the Labour Market Information Centre, 2nd Floor, First Red Deer Place, 4911-51 St. across from the Provincial Building.

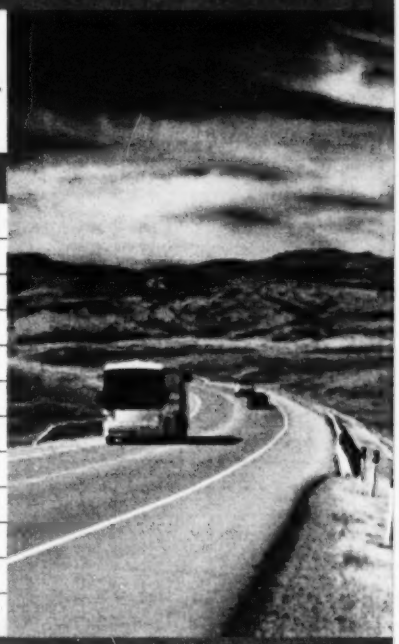
The meetings are an opportunity to meet employers face to face.

New to Town?

Past issues of Labour Market News featured information for communities in Central Alberta.

See past bulletins for employment, social services, health care, transportation and other great resources available in your community.

City / Town	Month
Camrose	July 2007
Didsbury	October 2007
Drayton Valley	June 2007
Innisfail	September 2007
Lacombe	August 2007
Olds	February 2007
Ponoka	November 2007
Red Deer	January 2007
Rocky Mountain House	April 2007
Stettler	March 2007
Sylvan Lake	December 2007
Wetaskiwin	May 2007



LABOUR MARKET INFORMATION CENTRES

Labour Market Information Centres (LMIC's) provide information to help you make career, learning and work decisions. LMICs have books, magazines, newspapers, software and videos about employment-related topics.

There are LMIC's across Alberta. For a complete list, see: employment.alberta.ca/lmic.

LMIC's in Central Alberta:

Camrose Canada-Alberta Service Centre
3rd Flr., Gemini Centre, 6708 - 48 Ave.
Ph. (780) 608-2534

Drayton Valley Sub-Office
2nd Floor Provincial Building
5136 - 51 Ave. Ph. (780) 542-3134

Olds Alberta Service Centre
4905 - 50 Ave. Ph. (403) 507-8060

Red Deer Canada-Alberta Service Centre
2nd Floor First Red Deer Place, 4911 - 51 St.
Ph. (403) 340-5353

Rocky Mountain House Alberta Service Centre, 4919 - 51 St. Ph. (403) 845-8590

Stettler Alberta Service Centre
4835 - 50 St. Ph. (403) 742-7586

Wetaskiwin Alberta Service Centre
1st Floor Macadil Building
5201 - 51 Ave. Ph. (780) 361 1272

Lloydminster LMIC
5016 - 48 St. Ph. (780) 871-6445

Wainwright LMIC
810 - 14 Ave. Ph. (780) 842-7500

Vermilion LMIC
4701 52 St. Ph. (780) 853-8164